



### **Terms of Reference (ToR)**

**Position:** CRISP Project Officer  
**Reports to:** Project Manager  
**Place of work:** Garowe  
**Opening date:** 21, Aug 2018  
**Closing date:** 30 Aug, 2018

#### **About KAALO**

KAALO Aid and Development (KAD) is a community based non-profit, humanitarian and development organization, headquartered in Garowe, Puntland in Somalia. The organization was established in October, 1991 just after the collapse of the Somali central government. KAALO is one of the humanitarian and development NGO in Somalia. The organization has been in existence for 27 years with a successful record in implementing more than 200 programs and projects in both the emergency and the development sector in 9 regions of Puntland. Considering the need and the prevailing development issues in other parts of Somalia, KAALO has expanded the geographic areas of its operation and now includes South and Central Somalia. Kaalo has more than 20 donors and partners, including UN agencies and international humanitarian agencies.

#### **About the project**

KAALO secured 3-year project from EU with Consortium of the Development of Norway (DF). The project is focused on building the resilience of the Somali communities in Puntland and Somaliland. The overall objective of the Project is to increase the resilience of communities in Somaliland and Puntland. The intermediate objective is to reduce the vulnerability of communities and households to climate related shocks and disasters, with actions under two specific objectives:

1. To build the capacity of communities and local institutions to better manage climate-related shocks and disasters.
2. To strengthen the target groups' livelihood security

Therefore, KAALO is seeking competent person to fill the vacant position.

#### **Job summery**

The position holders will be directly involved the implementation of CRISP Project and will ensure continuous supervision of the overall operations of resilience project in the districts and villages.

### **Duties and responsibilities**

- Coordinate the implementation of resilience Pri-urban and other livelihood activities within the scope of the project.
- Be involved in the community mobilization, community adaptive village development
- Assess the rehabilitation and construction of water infrastructures for the access to clean water in the target villages.
- In consultation with manager and partners, he/she will organize and draw work plans
- Where possible in liaison with the Manager link extension services to other existing institutions and organizations such as those responsible for providing credit, technology packages, marketing facilities
- Work with the Agro pastoralist and fishing Communities to explore indigenous Technical experiences and develop cropping calendars and farm Plans.
- Facilitate the capacity building trainings to pastoralist, agro pastoralist and fishing communities in target location
- Facilitate the adoption of livelihood Resilience innovations such as Sustainable rain fed dry land farming, improved mechanization, irrigated farming, Back yaw farming systems for peri- urban livelihood, , Environmental Conservation, Holistic Rangeland Management, Sustainable Income Generation alternatives, Bee keeping, livestock Management etc
- Prepare the cash request to facilitate field activities, budgets including monthly cash projections and properly keep records of field expenditures
- Ensure value for money in regards to all the transaction involving KAALO resources
- Ensure that due diligence is followed in distribution of Agricultural support to the community members
- Conduct surveys, assessments to continually identify agricultural gaps and needs in the district.
- Conduct regular field visits to project site and update the project manager with the progress of project activities in the field
- Prepare regular and comprehensive project progressive monthly reports.
- Participate in Programme evaluation
- Ensure that all the partners contracted by KAALO, render quality service the clientele/beneficiaries as per the terms spelt out in the contractual agreements and give feed back to the Manager accordingly
- To ensure that the community structures such as DRR committees, formed through the project understand and perform their roles
- Work with the HADMA and Mock officials at the district to prepare conduct training to District DRR committees, prepare actionable CDPP.
- Attend cluster and coordination meeting on livelihood and food security in Puntland
- Represent KAALO field level with local government officials and other agencies

### **Qualifications: Education/Knowledge/Technical Skills and Experience**

- Minimum Qualification required: University degree in Agriculture, Food Security, Agro-forestry or related discipline.
- Experience: 2 years in managing livelihood program/project management,
- Preferred Master's degree in International Development, Agriculture, Food Security or related discipline or additional credentials or certificates in specific sector-related topics such as rural agriculture, economics, climate change, resource planning and agriculture
- Experience in coordination, working with other partners and stakeholders such as government, local traditional leaders
- Capable of developing and maintaining positive internal and external relationships within the response.
- Cross-cultural sensitivity, flexible worldview, emotional maturity and physical stamina.
- Ability to maintain performance expectations in diverse cultural contexts, psychologically stressful environments and physical hardship conditions with limited resources
- Ability to cope and deal with stress and work under stressful work conditions is a requirement

### **How to apply**

If you meet all above requirements please send your resume and cover letter to [operations@kaalo.org](mailto:operations@kaalo.org) , and copy to [program@kaalo.org](mailto:program@kaalo.org). Not later than 31<sup>th</sup> July 2018, at 5:00pm

Only the shortlisted candidates will be contacted